

ROBERT KEGAN SUBJECT/OBJECT FUNDAMENTALS

SUBJECT

Elements of our knowing and organizing of experience that we *are*.

That which we "are" or "are possessed by" is subjective.

We cannot:

- Be responsible for that which is subjective.
- Be in control of that which is subjective.
- Reflect upon that which is subjective.

Absolute

Subjective dimensions of experience are *immediate*.

OBJECT

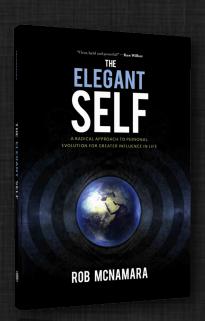
Elements of our knowing and organizing of experience that we can:

- Reflect on or look at.
- Handle or manage.
- Take control of or be responsible for.
- Internalize and assimilate.
- or "otherwise operate upon."

We "have" objects.

Relative

Objective dimensions of experience are *mediated*.



Additional Commentary for Chapter 2: Mental Development